



FOUNDED 1993

CLUB CONSTITUTION

**OBJECTS & RULES
OF
BROMSGROVE GOLF CLUB**

Dec 2023

OBJECTS AND RULES OF BROMSGROVE GOLF CLUB

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OBJECTS AND RULES OF BROMSGROVE GOLF CLUB

DEFINITIONS

<u>Club</u>	means an organisation of those Members elected, appointed or accepted in accordance with these objects and rules
<u>Golf Manager</u>	the Agent for the Proprietor
<u>Member's</u>	means those persons accepted into membership of the Club from time to time in accordance with these Rules
<u>Members Management Committee</u>	means those persons referred to in Rule 12
<u>Member's Fund</u>	Mutually agreed funds payable by the Proprietor annually for each member (excluding juniors and honorary members) to be used by the Members Management Committee to provide facilities for carrying on the Club
<u>Officer's</u>	means those persons appointed in accordance with Rule 8
<u>Proprietor</u>	the company trading as "The Bromsgrove Golf Centre"
<u>Subscriptions</u>	Subscriptions are the dues or fees paid to become a member and access the facilities available to the category of membership applied for
<u>Year</u>	For the purpose of Sections 8,12, & 13, a year shall be deemed as the period from one annual general meeting to the next.

NAME

The Golf Club will be called "Bromsgrove Golf Club"

CONSTITUTION

The Club is a Proprietary Club, the Proprietor and Sole Manager of which is The Bromsgrove Golf Centre. All matters relating to the Golf Club are to be addressed to the Club Secretary, Bromsgrove Golf Club, Stratford Road, Bromsgrove, B60 1LD

- 2.1 The Proprietor will be responsible for providing the Club with the premises to enable the Club to operate in accordance with these objects and Rules.
- 2.1(1) The Proprietor will pay to the Club mutually agreed funds (to be known as the 'Member's Fund') annually for each member (excluding juniors and honorary members). These funds will be used by the Member's Management Committee to provide facilities for carrying on the Club in accordance with these objects and rules.
- 2.2 The Proprietor will have:
- 2.2 (1) the control of all the financial affairs of the club (apart from club competition, Members Fund and social monies);
- 2.2 (2) the power to engage, control and dismiss employees of the Club;
- 2.2 (3) the administrative powers necessary for the satisfactory running of and carrying out the Objects of the Club; and
- 2.2 (4) power to make Bye-Laws for all such purposes.

2.3 CLUB FINANCES

- 2.3.1 The Member's Management Committee as defined in Rule 12 will control the 'Member's Fund', Competition and social monies of the Golf Club.
- 2.3.2 A bank account shall be opened and maintained in the name of the Club (the 'Club Account'). Designated account signatories shall be the Golf Manager, Secretary and the Treasurer. No sum shall be drawn from the Club Account except by cheque signed by two of the three designated signatories or by the registered users for online banking providing a password plus a single-use passcode generated on a card reader. All monies payable to the club shall be received by the Treasurer and deposited in the Club Account.

- 2.3.3 The Club shall keep accounting records for recording the fact and nature of all payments and receipts so as to disclose, with reasonable accuracy, at any time the financial position, including the assets and liabilities of the Club. The account records to be retained for a minimum of six (6) years.
- 2.3.4 The Club shall prepare an annual 'Financial Statement', the statement shall be verified by One independent member and shall be approved by members at a General Meeting.
- 2.4 Members will be under no financial liability by reason of their membership of the Club save any Annual Subscription, Entrance or Playing Fee which will be determined by the Proprietor.
- 2.5 This Constitution may be changed at the absolute discretion of the Proprietor in accordance with Rule 26.
- 2.6 If at an Extraordinary General Meeting (notice of which will be posted on the Club's Notice Board and on the Members page of the Bromsgrove Golf Centre website at least fourteen days prior to the meeting) and at which not less than one half of the membership eligible to vote are present a Resolution for the Dissolution of the club is passed by a majority of two-thirds of the members present and voting, the committee must immediately, or at such a future date as is specified in the Resolution, proceed to release the property of the Club. The proceeds will be used to establish another Golf Club of the same name elsewhere, failing which the proceeds will be donated to such sporting charities as are agreed upon by the membership. In default of such agreement the President of England Golf will nominate the sporting charity or charities.

3 MISSION

Our Mission is to provide our members and guests, of all ages and abilities, with the opportunity to play and progress their golf in a friendly and welcoming environment whilst upholding the integrity and traditions of the game.

The Mission Statement is binding on all Committee Members until changed by the Full Committee.

4 MEMBERSHIP

Full members shall be limited as to such number as the Proprietor may from time to time determine. They shall have the right and privilege of playing golf when the course is open for play, and to such privileges as permitted and advertised by the Proprietor. Other classes of membership shall be limited to such number as the Proprietor may from time to time determine and shall have the right and privilege of playing golf at such times as laid down by the Proprietor.

Temporary membership shall be granted, in the various categories, without payment of an entrance fee on a yearly (or part yearly) basis at the discretion of the Proprietor.

5 CATEGORIES

Membership of the Club may consist of the following categories:

- 5.1 Full
 - Gold
 - Silver
 - Bronze
- 5.2 Weekday
 - Silver
 - Bronze
- 5.3 Intermediate
 - Gold
 - Bronze
- 5.4 Student
 - Gold
 - Bronze
- 5.5 Junior
 - Gold
 - Bronze
- 5.6 Honorary
- 5.7 Corporate

6 ADMISSION AS A MEMBER

No person shall become a member unless he has:

- 6.1 been duly accepted to his category of membership
- 6.2 paid the entrance fee (unless a temporary member)
- 6.3 paid the annual subscription which shall include any fees due to England Golf, the Worcestershire Union of Golf Clubs, and the Worcestershire & Herefordshire Ladies County Golf Association.
- 6.4 agreed to abide by the Rules of the Club and to act in accordance there with.

7 ACCEPTANCE OF MEMBER

- 7.1 Proposals for membership must be made on the form provided for that purpose and must be signed by the Candidate for Membership.
- 7.2 The acceptance of a member will be at the discretion of the Proprietor in conjunction with the Officers on the Members Management Committee, applicants not accepted for membership for whatever reason will have no right of redress to the Proprietor or the Officers of the Club.
- 7.3 On the acceptance of a new member, the Proprietor will send him a written copy of his acceptance together with a copy of this Constitution and the Golf Rules of the Club. Until payment is received of all sums due from the new member to the Proprietor, the new member will not enjoy any of the benefits or privileges of the Club (Rule 6).

8 ELECTION OF OFFICERS

The Officers of the Club shall be a President, Golf Manager(s), Chairperson, Gentlemen's Captain, Ladies Captain, Secretary, Treasurer, Handicap Secretary, Assistant Handicap Secretary, Ladies Vice-Captain and Gentlemen's Vice-Captain, Seniors Captain, Seniors Vice-Captain, Junior Organiser, Junior Captain, and Junior Vice-Captain.

8.1 **Gentlemen's and Ladies Captain**

The Gentleman's Captain, Lady Captain and the Gentlemen and Ladies Vice Captains shall be elected annually at the AGM. The Gentlemen and Lady Captain are an automatic progression from Gentlemen's and Lady Vice Captain.

8.2 **Vice-Captain**

The Gentlemen's and Lady Vice-Captain nominations will be proposed by the Management Committee, which will have selected the candidates from the names put forward to them annually by a Selection Panel

- 8.3 Election of the Gentlemen's and Ladies Vice-Captain by the Members at the AGM is taken as approval for the nominated Gentlemen and Lady Vice-Captain to succeed the Gentlemen and Lady Captain at the end of the captain's year of office.

8.4 **Selection Panel:**

The Honorary Secretary shall, before 30th November each year, request the Club Chairperson to convene a meeting of the Selection Panel.

- 8.5 The Selection Panel chaired by the Chairperson comprises the Golf Manager, Gentlemen's Past Captain, Lady Past Captain, and two members (one each from the Competition and Handicap Committees, ideally one male, one female. The Club Secretary in attendance to take minutes.

- 8.6 The Selection Panels business shall be to evaluate potential candidates for the Vice Captains posts and propose suitable candidates to the Management Committee for its approval.

- 8.7 Potential candidates for consideration can include those nominated by the Members through the usual process, (any two members of the Club may nominate an Officer), nominees provided by the current Captains, Vice Captains and individual members identified as possible candidates by the Selection Panel.

- 8.8 Each candidate to provide agreement to stand and provide a resume of their career, attributes, and reasons why they should be considered for the position. The closing date for nominations is 30th November each year.

8.9 **Criteria for Candidates:**

The criteria for candidates for nomination are as follows:

- Candidates must have contributed to the well-being of the Club by serving or having served on the Club committee or representation in the Club Teams
- Candidates must have been a member of the club in any category for a minimum of 2 years.
- Candidates must be deemed to be the most suited person for the role, have the right motifs, be available and be able to forge a good working relationship with their predecessors, Centre Staff, and the Proprietors.

Officers shall be elected at the Annual General Meeting except for the President who shall be appointed by the Proprietor.

- 8.10 Officers: (Chairperson, Secretary, Treasurer, Handicap Secretary, Assistant Handicap Secretary, Junior Organiser, Junior Captain, and Junior Vice-Captain)

- 8.11 Any two members of the Club may nominate an Officer.

- 8.12 The Nomination Forms must be completed showing the name and membership number of the candidate together with the names and membership numbers of those members proposing and seconding the nomination. The completed form to be sent to the Secretary and must arrive by 5.00pm – on the closing date as registered on the notice of meeting or nomination forms.
- 8.13 Officers shall be elected at the Annual General Meeting except for the President who shall be appointed by the Proprietor.

9 VICE PRESIDENT

The Vice Presidents of the Club shall be the last 3 Captains, both Gentleman and Ladies, retiring in order of seniority, providing that they are still members. The immediate past captains shall serve on committee as a voting non- executive officer for their past captains' year.

10 DISCIPLINARY COMMITTEE

- 10.1 The Club shall duly exercise the disciplinary powers delegated to them under the England Golf Constitution and in accordance with the England Golf Disciplinary Regulations.
- 10.2 Members should initially raise any complaint in writing with the Disciplinary Secretary. The individual holding the position of Club Secretary will be the appointed Disciplinary Secretary. In the event that this person is unavailable then an alternative individual, who must be an elected member of the Committee, will be nominated by the Management Committee.
- 10.3 The Disciplinary Secretary, upon receipt of a complaint, will consider the matter and decide on how best to proceed. Following the initial investigation, the matter may be resolved informally, or the Disciplinary Secretary may conclude that no further action is required or that the matter be referred to a disciplinary panel for further action.
- 10.4 The Disciplinary Committee will consist of the Disciplinary Secretary and any four of the following, the Golf Managers, Lady or Gentlemen's Captain, Lady or Gentlemen's Vice, Handicap Secretary, Assistant Handicap Secretary and Club Treasurer.
- 10.5 A Member may, by written notice, appeal against the decision of the Disciplinary Committee to the Disciplinary Secretary. Such notice shall be served on the Club within 14 days of the date of the serving of the decision by the Disciplinary Committee.
- 10.6 The right to appeal is not automatic, and only applies if the respondent can make out one or more of the specified grounds set out in regulation 13.3 of Bromsgrove Golf Club Disciplinary Regulations.

11 APPEALS COMMITTEE

The Appeals Committee will be the Disciplinary Secretary and any four of the following, the Golf Managers, Lady or Gentlemen's Captain, Lady or Gentlemen's Vice, Handicap Secretary, Assistant Handicap Secretary and the Club Treasurer and any of the Committee Members not involved in the original disciplinary committee. **Their decision is final.**

12 MANAGEMENT OF THE CLUB

- 12.1 The Management Committee shall be the governing body of the Club and shall be appointed at the Annual General Meeting in January; and shall consist of: Chairperson, Secretary, Treasurer, Handicap Secretary, Gentlemen's Captain, Lady Captain and Golf Manager/s (who will be appointed by the proprietors) A total of seven (7) members.
- 12.2 There will be the following sub-committees of the Club:
Handicap Committee
Competitions Committee
Membership Committee
Junior Committee
- 12.3 Each sub-committee shall have a Chairperson who will report to the Management Committee, the remit for each Committee shall be set in conjunction with the Management Committee.
- 12.4 All committee members must be members of the Club and formed from elected members at the AGM. Offices shall be held for one (1) year.
- 12.5 The Management Committee shall have power to appoint either from their own numbers or others any sub-committee or sub-committees and convenors of the same, to be responsible for processing handicaps, arranging matches and competitions, and liaison with the membership.
- 12.6 All sub-committees may co-opt additional attendees by the majority agreement of its members to assist it to conduct its general business or on a specific matter.

- 12.7 Any such member shall not have a vote and shall retire at the next Annual General Meeting but shall be eligible for election for any vacancy that may exist.
- 12.8 The Club Secretary or Chairperson of the various sub-committees should inform Members of said committees' details of forthcoming meetings and supply an agenda prior to the meeting
- 12.9 Decisions of the Management Committee and sub-committees shall be made by a simple majority of those attending the meeting.
- 12.10 The quorum for the transaction of business of the Management Committee shall be 4.
- 12.11 The management Committee will meet on the first Wednesday of each month.
- 12.12 An Emergency Committee consisting of the Gentlemen's Captain, Secretary and Treasurer shall have the power to act in an emergency and/or call a meeting of the Members Committee, any action taken being reported to the next meeting of the Management Committee.

13 ELECTION FOR THE MANAGEMENT AND SUB-COMMITTEE'S

- The election of the Officers in accordance with Rule 8 and the six Committee members (2 Junior committee members, 2 lady and 2 gentlemen committee members) in accordance with Rule 13 will take place in the following manner: The 2 lady and 2 gentlemen committee members, upon election will be allocated to the Competitions or Handicap committees as required.
- 13.1 Any two members of the Club may nominate a Committee Member. The Nomination Forms must be completed showing the name and membership number of the candidate together with the names and membership numbers of those members proposing and seconding the nomination. The completed form to be sent to the Secretary and must arrive by 5.00pm – on the closing date as registered on the notice of meeting or nomination forms.
 - 13.2 A list of the Candidates' names will be affixed to the Club Notice Board, and on the Members Page of the Bromsgrove Golf Centre website, at least 14 days before the A.G.M. If a ballot is required, the Secretary will then circulate ballot papers at the Annual General Meeting containing the names of the candidates.
 - 13.3 Each playing member of the Club (except Junior Members under the age of 18 years, at the date of the AGM) present at the Annual General Meeting will be entitled to vote for the appropriate number of vacancies, as detailed on the top of the ballot paper – all votes do not have to be used; the suggested number is a maximum.
 - 13.4 In the event that two or more candidates obtain an equal number of votes, the Committee shall select those candidates to be members of the committee by lot.
 - 13.5 Members can apply for a proxy vote (someone else votes on your behalf) as long as they are a fully paid-up member and are eligible to vote, at the deadline date for applying. Members can apply for a proxy vote if they are unable to attend for one of the following reasons:
 You are unable to attend the AGM because you are on vacation, away from your normal residence or abroad ON THE DAY OF THE MEETING.
 Your employment requires you to work on the night of the meeting, or
 You are absent due to authorised Club business.
 The deadline for applying is 6 working days before the AGM. To apply members will need to complete and sign an application form (available from the Secretary) personally and return it to the Secretary to arrive no later than 5.00pm, 6 working days before the AGM.
 - 13.6 Your proxy will be sent a proxy poll card telling them where and when to vote on your behalf.
 Note: The proxy must be eligible to vote and attend the AGM. A person can only be the proxy for up to one other person at the AGM. If it turns out that you are able to attend the AGM, you can vote in person as long as your proxy vote has not already been counted.
 - 13.7 Those members of the members' committee elected under this Rule will retire at the next Annual General Meeting and will be eligible for re-election.
 - 13.8 All Officers apart from the Captains and Vice Captains (who shall serve in their respective positions for one year only) may offer themselves for re-election annually.
 - 13.9 The Captain's will not be eligible for re-election for at least two years after completing their year of service.
 - 13.10 Handicap Committee: The Handicapping Committee will be the governing body over handicapping in the Club.
 The Committee shall consist of: Handicap Secretary (Chairperson), Assistant Handicap Secretary and Club Secretary.
 - 13.11 Competitions Committee: The Competitions Committee will have complete control of competition matters in the Club.

The Committee shall consist of: Club Secretary, Ladies representative, Gentlemen's representative, Senior Section representative and Junior representative.

- 13.12 Membership Committee: The Membership Committee is the link between the membership and the Management committee and is responsible for golfing aspects of the Club, building and maintaining relationships with all club members, enhancing the sense of fellowship, community and belonging in Bromsgrove Golf Club.

The Committee shall consist of: Gentlemen's Captain (joint Chairperson) Lady Captain (joint Chairperson) Gentlemen's Vice-Captain, Ladies Vice-Captain, Seniors Captain and Junior Organiser.

- 13.13 Junior Committee: The Junior Committee is the link between the junior Membership and the Management Committee.

The Committee shall consist of: Junior Organiser (Chairperson) Junior Captain, Junior Vice-Captain and two representatives of the Junior Section.

14 GENERAL MEETINGS

- 14.1 An Annual General Meeting of the Club will be held in every year and there will not be more than fifteen months between one Annual General Meeting and the next.
- 14.2 Thirty members present, in person, shall be a quorum at General Annual Meetings of the Club.
- 14.3 Any proposition relating to the welfare of the Club may be discussed at the Annual General Meeting, but no resolution shall be proposed thereat unless forty days previous notice of the same shall have been given to the Secretary in writing, or unless the form of the resolution shall appear in the Agenda annexed to the notice convening the meeting.
- 14.4 Extraordinary General Meetings may be called at any time by the Committee or upon receipt of a request to such effect addressed to the Secretary and signed by at least fifty members setting out the resolution to be proposed thereat. On receipt of such a request, the Secretary shall call an Extraordinary General Meeting within 21 days.
- 14.5 The Secretary shall post Notices for the General Meetings on the Club Notice Board and on the Members page of the Bromsgrove Golf Centre website giving 21 days' notice for Annual General Meetings and for Extraordinary Meetings fourteen days. Copies of the resolution(s) to be proposed thereat will be posted on the Club's Notice board at least seven days before the meeting.
- 14.6 A minimum of two Scrutineers (if required) to be appointed by the meeting to conduct a count of the ballot papers. Those appointed must not include either Members of the Committee, candidates or their proposers and seconders.
The number of votes for each candidate to be recorded.

15 SUB-COMMITTEES

- 15.1 A Junior Section sub-committee, comprising the Junior Organiser, Junior Captain, Junior Vice Captain and two Committee members shall be formed from eligible members of the Club and the Junior Membership and elected to the Junior Section Committee at an Annual Meeting.
- 15.2 Any two members of the Club may nominate an Officer or Sub Committee Member for the Junior Sub Committees. A Nomination Form must be completed showing the name and membership number of the candidate together with the names and membership numbers of those members proposing and seconding the nomination. The completed form to be sent to the Secretary and must arrive by 5pm - 1 day before the Annual Meeting.
- 15.3 Sub – committees have the power to co-opt other members, where they have a particular skill set or area of interest which is considered to be of assistance to the sub-committee in a given situation. The co-opted member(s) will not have voting rights and will cease to be a member of the sub-committee at the next annual meeting of the Section.
- 15.4 Any other or special Sub-Committee shall be appointed by the Members Committee as required.

16 CHAIRPERSON

- 16.1 The Chairperson, or in his/her absence a Captain, will chair General Meetings and the Members Management Committee Meetings.
- 16.2 The Junior Section Sub-Committee shall be chaired by the Junior Organiser, or in his/her absence, another Junior Committee Member.
- 16.3 In the case of an equal number of votes, the Chairperson (who has no vote) shall have the casting vote.

16.4 In the absence of the nominated Chairperson, the Officers shall nominate a Chairperson.

17 RULING BODIES

17.1 The club agrees to recognise the Royal and Ancient Golf Club of St Andrews (R&A) as the ruling body of Amateur Golf and shall abide by the Rules of Golf and Amateur Status as laid down from time to time by the R&A.

17.2 The club agrees to comply with National Golf Unions Regulations and the CONGU Unified Handicapping System Rules (and any conditions imposed within the scheme by England Golf).

17.3 The club agrees to comply with the Constitution and Rules of the England Golf and their County Unions as laid down from time to time.

17.4 The Club agrees to adopt 'The Children in Golf' (CiG) Child Protection policy and procedures as defined in the England Golf GolfMark Award.

18 DUTIES OF OFFICERS

The duties of the Officers shall be as laid down by the Committee and documented within the appropriate Job description.

19 RECORDS

All documents, records and minutes of any kind relating to the Club shall be the joint property of the Members and the Proprietor.

20 SUBSCRIPTIONS

20.1 The Annual Subscription (or part of) will be such sum as the Proprietor shall determine from time to time. The Proprietor may terminate the membership of any member whose subscription is not paid by the first day of the new season. A Member whose annual subscription is more than two (2) months in arrears shall be deemed to have resigned. Such person's name will be removed from the register of members and he or she will immediately cease to be a member of the Club and forfeit all rights of membership.

20.2 The Club shall pay all subscriptions due to England Golf and County Unions in respect of every member of whatever category

20.3 All members will have the opportunity to pay the Golf Centre an advance (minimum amount as defined by the Golf Centre) on their membership card, which will attract a discount on various product / facilities throughout the Centre. The discount percentage and product / facilities that attract this discount may be changed entirely at the Proprietors discretion starting each subscription year. This credit will be deemed "in trust" and will be refunded to the member on leaving the Club for any reason.

21 MEMBERS' ADDRESSES

Each member will from time to time provide details of his or her current address to the Golf Manager who will enter that address in the register of Members. All notices sent to that address will be deemed to have been delivered in the normal course of post. The Proprietor shall maintain a Register of Members at all times which shall be kept on the premises.

22 REQUEST FOR SUSPENSION OF MEMBERSHIP

22.1 Suspension of membership shall be at the sole discretion of the proprietor and requests should be made in writing (email) together with the appropriate and relevant supporting evidence such as a doctor's certificate.

Suspensions can be requested at any time other than after you have given us notice to end your membership.

Suspensions will not be accepted as a result of course closure, holiday bookings or members opting not to play through the winter months which is addressed by our 8 Month Seasonal Lite Membership.

A one-off charge of 50% of the Joining / Admin fee, which is applicable at the date of each suspension, is applied to all suspensions with the exception of those who are undergoing treatment or otherwise that the Proprietor takes the decision to waive.

Members who pay their fees by monthly direct debit will have the charge applied at the time of membership reactivation included in their next direct debit payment. Members who pay by a

single premium will have the charge added to their next renewal, or deducted from any credit owing to the member.

Suspensions may be requested for a period of between two months and six months (unless an extension is otherwise agreed by the Proprietor) for one of the following reasons.

- Injury / illness or pregnancy
- Work related or family commitments (excluding holidays)

- 22.2 For Membership suspension due to working away from home the Proprietors will require notification in writing/email at least one month prior to the suspension period. A maximum 6 months suspension will be allowed per membership year, subject to the Proprietor's discretion.
- 22.3 Suspension of membership will commence on the date the request is received together with the documentary evidence. (No retrospective requests will be considered).
- 22.4 All suspensions of membership must be for full calendar months only.
- 22.5 The Member will not be entitled to any of the membership privileges, such as member's discounts, during the period of suspension.
- 22.6 In all of the above suspensions, when agreed by the Proprietors, a pro-rata credit (based on the monthly direct debit payment or the 'one-off' payment divided by 12) will be applied to the members account, this credit is non-refundable but can be used towards the members Annual Subscription, either when the suspension is lifted or towards next year's subscription value.
- 22.7 This paragraph does not apply to suspension of membership as a result of the action taken under paragraph '25 EXPULSION OF MEMBERS'.

23 RESIGNATION OF MEMBERS

- 23.1 A member may resign at any time by giving at least one calendar months written notice to the Proprietor. Note, the resignation notice is not effective until the member receives confirmation that the proprietors have received it. The proprietors will confirm that they have received your notice within 10 working days of receipt. If the member doesn't receive this confirmation within 10 days, they must immediately let the proprietors know so a check can be made as to whether it has been received. Contact details are on the website. The only exception to this is if a member has received a subscription invoice, as membership is coming up for renewal, where membership options are free to be reviewed.
- 23.2 Any member who has resigned remains liable for any subscriptions due and unpaid at the date of resignation. A member shall not be entitled to any refund or repayment or compensation other than "in trust" funds (Rule 20.3)
- 23.3 Membership is calculated in whole calendar months and the following applies:
Where we ask the member to give notice of one calendar month, if the member gives notice during a month, it will be treated as if it was received on the first day of the following month and the notice period will run from that day
For example, if you give us one month's notice to end your membership and we receive your notice on 23rd June, your notice period will start from July and run out on 31st July when your membership will terminate. Members who pay by direct debit will then pay one final payment for July after giving notice. The only exception to this is if you give us notice before the 5th day of the month then we will treat this as having received it on the first day of the month and the notice period will run from that day.
- 23.4 Members should be aware that to help expedite the process of moving memberships / CDH / Handicaps, when transferring to another Club, we would ask that members please adhere to all the conditions of resignation. These changes include the administrative changes to the World Handicap System, such as actioning a 'Home Club Change' request, received from your new Club, and release of handicaps.

24 EXPULSION OF MEMBERS

- 24.1 The Proprietors may expel from the Club (or suspend from Membership) a member who has otherwise materially or persistently breached the provisions of the Constitution, Rules or Bye-laws, or has in the opinion of the proprietors, after consultation with the Members Management Committee, behaved in such a way as to prejudice the character, interests or good name of the Club.
- 24.2 Before a member is expelled or suspended, such member's conduct shall be investigated, in accordance with Rule 10 if applicable, by or on behalf of the Proprietor and such member shall be

given an opportunity to explain and justify his behaviour. If the Proprietor is then of the opinion that the member is guilty of such conduct as mentioned in Rule 23.1 and that the member has failed to explain and justify it satisfactory, the Proprietor may either expel or suspend such member at the Proprietor's discretion after consultation with the Members' Management Committee.

24.3 A member expelled or suspended in accordance with this Rule shall forfeit all the privileges of membership without any claim for any refund, repayment or compensation other than "in trust" funds. (Rule 20.3)

25 SOCIAL MEDIA

25.1 A member's behaviour on any social networking or other internet site must be consistent with the expected behaviour of members generally. Posting inappropriate or disparaging comments about the Golf Club, Golf Centre or its members will be treated as misconduct. Because Social Media interactions, will be public for many years and can be copied and widely disseminated in a way that the member may not be able to control, the member should be mindful of the impact their contribution might make to people's perception of the Golf Club or Golf Centre.

25.2 The Club will take a particularly serious view of any social media communications, or the inappropriate use of emojis, or posts of any kind, that may be construed in a way that could damage the Golf Club or Golf Centre's reputation, even indirectly.

26 INTOXICATING LIQUOR

The Sale or supply of intoxicating liquor in the Club shall be permitted within the general licensing hours in force within the general licensing district in which the Club premises are situated (and any extensions thereof granted by the Justices) and the bar opening hours will be fixed by the Proprietor. Intoxicating liquor will be sold only in accordance with the terms and conditions (if any) imposed by the Justices License granted in respect of the Club premises.

27 ALTERATION OF RULES

27.1 Save as in provided Rules 17 and 24, these Rules may at any time be revoked, supplemented or altered by the Proprietor after consultation with the Members Management Committee.

27.2 Rules 10.1, 13.10, 17, 20.2 and this Rule shall not be amended or revoked without the prior written consent of England Golf.

28 DISPUTES

Any dispute or difference which may arise as to the meaning or interpretation of these Rules or as to the powers of the Officers or Members Management Committee or any sub-committee or the validity of any election or proceedings of the Members Management Committee or any sub-committee or otherwise shall be determined by the Proprietor after full consultation with the Officers, and such decision shall be final and binding on all Members of the Club.

29 BYE-LAWS

Every member will be bound by and submit to the Rules and Bye-Laws of the Club. Copies will always be available from the Proprietor.

30 GOLF MANAGER(S)

The Golf Managers are the appointed representatives of the Proprietor to whom all matters appertaining to the Proprietor should be addressed.

31 DELEGATION

The Proprietor may at any time delegate any of its powers to the Golf Manager, The Members Management Committee or to any Sub-Committee, on such terms and subject to such conditions as it may stipulate.

The Handicapping and Competition sub-committees appointed from the elected Officers and Committee Members may not delegate its overall control of handicapping of members under Rule 13.10 but may delegate part or the whole of the clerical work of the schemes to the Golf Manager or other members of the Club and the Golf Manager may be co-opted on to such Sub-Committees.

32 EXCLUSION OF LIABILITY

The Proprietor, management and staff of Bromsgrove Golf Centre will not accept any responsibility or liability for any loss or damage to equipment and/or property, or injury sustained by you or caused to other people whilst on Bromsgrove Golf Centre land or property.

33 GENERAL

- 33.1 No member shall take away or permit to be taken away from the Bromsgrove Golf Centre under any pretence whatsoever, or injure or destroy, any property of the Club.
- 33.2 No paper, written or printed notice, or placard shall be exhibited, put in the Clubhouse or Locker Rooms or in any way brought to the notice of the members without the sanction of the Proprietor.
- 33.3 Members are required to pay all expenses incurred on behalf of themselves or their guests in the Clubhouse or on the Course before leaving Bromsgrove Golf Centre.
- 33.4 Due to the possible risk of contamination and in order to maintain specified hygiene standards in food preparation areas dogs are not permitted in the Clubhouse Bar & restaurant, with the exception of guide and assistance dogs.
Owners with 'well behaved' dogs are permitted in the following areas but dogs must be supervised and kept on a lead at all times.
Clubhouse Patio inc. undercover walkway areas.
Clubhouse Foyer/ Lobby.
- 33.5 The use of illegal drugs and/or excessive consumption of alcohol are prohibited at all times during Club Functions (or competitions). The Centre reserves the right to refuse service of alcohol to any member who is, in the Centre's view, behaving inappropriately. Food and drinks will be available at many Club events, including alcoholic beverages. If members choose to drink alcohol, members are expected to drink responsibly and be respectful to other members.
- 33.6 Any unacceptable behaviour will be dealt with, if necessary, under the formal disciplinary procedure (See Section 10 above), which could result in suspension of membership or in extreme cases expulsion from the Club.

34 INTERPRETATION

- 34.1 References to the masculine will include the feminine and where appropriate the singular will include the plural.
- 34.2 The headings for these Rules are for ease of reference only and will not be taken into Account in their interpretation.

35 CHARITABLE DONATIONS:

The main charitable donations will be raised in support of the Club Captain and Lady Captains nominated charity during their year of office. All other fundraising, for organisations other than the nominated charity, to be agreed and sanctioned by the Members Committee before organising the event and agreement if given will be for a named event only. Once agreement has been given no changes to the charity will be allowed without prior agreement of the said Committee. All applications to run a fund-raising event to be forwarded to the Club Secretary who will arrange for the issue to be put on the agenda for the next meeting.